

# DISCOVER YOUR PATH

## Case Management



### Skills Trainers & Care Facilitators

Skills trainers and care facilitators work directly with clients, families and community partners to help clients achieve their goals.

Positions range from entry-level to master's-level.

Oaklawn's breadth of programs gives staff ample opportunity to grow in their career.

### Accepted Education & Experience

- 2 years college + 2 years experience in similar work, or
- 3 years college + 1 year experience in similar work, or
- BA/BS, social service or human services-related field preferred
- Master's degree (licensable and non-licensable)

### Specialized Tracks

- Adult
- Children & Adolescent
- Addiction
- Adult Intensive
- Wraparound\*
- Transition\* (18-26-year-olds)
- Cross System\* (DCS)

\*Requires additional years of experience or training

## Clinical Services



### Therapists, Social Workers & Psychologists

Clinicians provide intake assessments, diagnoses and ongoing treatment.

Oaklawn provides robust training opportunities in leading evidence-based practices and unparalleled clinical supervision and support.

### Accepted Education & Experience

- Licensed/licensable master's degree:
  - MSW
  - MFT or master's in Clinical Mental Health Counseling
  - MS: Education-Counseling & Human Services only
- Licensable doctorate, psychology:
  - Psy.D. or Ph.D.

### Focus areas

- Adults
- Children and adolescents
- Addictions
- Innovative programs, such as system of care, crisis response and more.

## Admin & Leadership



### Leadership Opportunities

Oaklawn is proud to develop and invest in our own, and more than 75 percent of our leaders were promoted from within.

### Accepted Education & Experience

Case Management Supervisors:  
Bachelor's degree + Experience, work performance and leadership skills

Clinical Supervisors:  
Master's degree or higher + License: LMFT, LMHC or LCSW, HSPP + LCAC (Addictions only) + Experience, work performance and leadership skills

### Available Positions

- Team leaders
- Supervisors
- Managers
- Directors
- Senior leadership

## INNOVATION

Oaklawn has led ground-breaking initiatives in children's mental health, addiction treatment, cross-cultural outreach, housing for SMI adults and more. Our staff have unique opportunities for advancement while working on the cutting edge of community mental health.

## LEADERSHIP

**75%** of our leaders\* were promoted from within.

*\*This includes team leaders, managers, directors and vice presidents.*

# ROADMAP TO SUCCESS



**1** **Mental Health Technician (MHT)**  
 - High school diploma/GED  
 - 21 years of age

**2** **Lead MHT**  
 - High school diploma/GED  
 - 21 years of age  
 - Valid driver's license  
 - 1,000 hours of direct experience

**3** **Unit Charge**  
 - High school diploma/GED  
 - 21 years of age  
 - Valid driver's license  
 - 1 year direct experience

**4** **Program Coordinator I/ Campus Charge II**  
 - High school diploma/GED  
 - 21 years of age  
 - Valid driver's license  
 - 4 years of direct experience  
 - 2 years progressive leadership preferred

**5** **Program Coordinator II**  
 - High school diploma/GED  
 - 21 years of age  
 - Valid driver's license  
 - 4 years of progressive leadership or Associate degree with 2 years progressive leadership

**6** **Manager**  
 - Licensed master's degree (LSW, LCSW, LMFT, LMHC) required  
 - 25 years of age  
 - 3 years supervisory experience

## HOW TO GET THERE



Talk to your supervisor about your career path.



Discuss best degree options for your future goals.



See if you qualify for tuition assistance from the Oaklawn Foundation.