

DISCOVER YOUR PATH

Bachelor's Degree



Skills Trainer/ Care Facilitator I

Any bachelor's degree.

Skills Trainer/ Care Facilitator II

Any bachelor's degree
+ 2 years experience

Wraparound, Transition or Cross System Facilitator I

Any bachelor's degree
+3 years experience

Wraparound, Transition or Cross System Facilitator II

Any bachelor's degree
+2 years experience with SED
population
+2 years experience at *Oaklawn*
+ completed state-mandated
training (Wraparound only)



Team Leader, Skills Trainers/Facilitators

Any bachelor's degree
+ Experience, work performance
and leadership skills

Master's Degree



Skills Trainer/ Care Facilitator, Wraparound, Transition or Cross System Facilitator III

Licensable master's degree:
-MSW
-MA: Marriage & Family or Clinical
Mental Health Counseling
-MS: Education-Counseling &
Human Services only



Addictions Therapist/ Therapist I

Licensable master's degree:
-MSW
-MA: Marriage & Family or Clinical
Mental Health Counseling
-MS: Education-Counseling &
Human Services only

Social Worker I

Master of Social Work



Team Leader, Skills Trainers/Facilitators

Licensable master's degree
+ Experience, work performance
and leadership skills

Licensed Master's



Addictions Therapist, Therapist or Social Worker II

Master's degree
+ License: LMFT, LMHC or LCSW
+ LCAC (Addictions only)



Team Leader, Clinical

Master's degree
+ License: LMFT, LMHC or LCSW
+ LCAC (Addictions only)
+ Experience, work performance
and leadership skills

Licensable Doctoral Degree



Psychologist

Psy.D. or Ph.D.
Compensation factors:
-Non-HSPP
-HSPP, less than 40% testing
-HSPP, more than 40% testing

INNOVATION

Oaklawn has led ground-breaking initiatives in children's mental health, addiction treatment, cross-cultural outreach, housing for SMI adults and more. Our staff have unique opportunities for advancement while working on the cutting edge of community mental health.

LEADERSHIP

75% of our leaders* were promoted from within.

**This includes team leaders, managers, directors and vice presidents.*

ROADMAP TO SUCCESS



1 **Mental Health Technician (MHT)**
 - High school diploma/GED
 - 21 years of age

2 **Lead MHT**
 - High school diploma/GED
 - 21 years of age
 - Valid driver's license
 - 1,000 hours of direct experience

3 **Unit Charge**
 - High school diploma/GED
 - 21 years of age
 - Valid driver's license
 - 1 year direct experience

4 **Program Coordinator I/ Campus Charge II**
 - High school diploma/GED
 - 21 years of age
 - Valid driver's license
 - 4 years of direct experience
 - 2 years progressive leadership preferred

5 **Program Coordinator II**
 - High school diploma/GED
 - 21 years of age
 - Valid driver's license
 - 4 years of progressive leadership or Associate degree with 2 years progressive leadership

6 **Manager**
 - Licensed master's degree (LSW, LCSW, LMFT, LMHC) required
 - 25 years of age
 - 3 years supervisory experience

HOW TO GET THERE



Talk to your supervisor about your career path.



Discuss best degree options for your future goals.



See if you qualify for tuition assistance from the Oaklawn Foundation.