

# DISCOVER YOUR PATH

## Bachelor's Degree



### Skills Trainer/ Care Facilitator I

Any bachelor's degree.

### Skills Trainer/ Care Facilitator II

Any bachelor's degree  
+ 2 years experience

### Wraparound, Transition or Cross System Facilitator I

Any bachelor's degree  
+3 years experience

### Wraparound, Transition or Cross System Facilitator II

Any bachelor's degree  
+2 years experience with SED  
population  
+2 years experience at *Oaklawn*  
+ completed state-mandated  
training (Wraparound only)



### Team Leader, Skills Trainers/Facilitators

Any bachelor's degree  
+ Experience, work performance  
and leadership skills

## Master's Degree



### Skills Trainer/ Care Facilitator, Wraparound, Transition or Cross System Facilitator III

Licensable master's degree:  
-MSW  
-MA: Marriage & Family or Clinical  
Mental Health Counseling  
-MS: Education-Counseling &  
Human Services only



### Addictions Therapist/ Therapist I

Licensable master's degree:  
-MSW  
-MA: Marriage & Family or Clinical  
Mental Health Counseling  
-MS: Education-Counseling &  
Human Services only

### Social Worker I

Master of Social Work



### Team Leader, Skills Trainers/Facilitators

Licensable master's degree  
+ Experience, work performance  
and leadership skills

## Licensed Master's



### Addictions Therapist, Therapist or Social Worker II

Master's degree  
+ License: LMFT, LMHC or LCSW  
+ LCAC (Addictions only)



### Team Leader, Clinical

Master's degree  
+ License: LMFT, LMHC or LCSW  
+ LCAC (Addictions only)  
+ Experience, work performance  
and leadership skills

## Licensable Doctoral Degree



### Psychologist

Psy.D. or Ph.D.  
Compensation factors:  
-Non-HSPP  
-HSPP, less than 40% testing  
-HSPP, more than 40% testing

## INNOVATION

Oaklawn has led ground-breaking initiatives in children's mental health, addiction treatment, cross-cultural outreach, housing for SMI adults and more. Our staff have unique opportunities for advancement while working on the cutting edge of community mental health.

## LEADERSHIP

**75%** of our leaders\* were promoted from within.

*\*This includes team leaders, managers, directors and vice presidents.*

# ROADMAP TO SUCCESS



**1** **Mental Health Technician (MHT)**  
- High school diploma/GED  
- 21 years of age

**2** **Lead MHT**  
- High school diploma/GED  
- 21 years of age  
- Valid driver's license  
- 1,000 hours of direct experience

**3** **Unit Charge**  
- High school diploma/GED  
- 21 years of age  
- Valid driver's license  
- 1 year direct experience

**4** **Program Coordinator I/ Campus Charge II**  
- High school diploma/GED  
- 21 years of age  
- Valid driver's license  
- 4 years of direct experience  
- 2 years progressive leadership preferred

**5** **Program Coordinator II**  
- High school diploma/GED  
- 21 years of age  
- Valid driver's license  
- 4 years of progressive leadership or Associate degree with 2 years progressive leadership

**6** **Manager**  
- Licensed master's degree (LSW, LCSW, LMFT, LMHC) required  
- 25 years of age  
- 3 years supervisory experience

## HOW TO GET THERE



Talk to your supervisor about your career path.



Discuss best degree options for your future goals.



See if you qualify for tuition assistance from the Oaklawn Foundation.